

# Yard Operative - Andover

## Who are we?

A pioneer of organic home delivery, Abel & Cole is a brand famous for seasonal organic fruit & veg. Since 1988 we've built close relationships with other brilliant organic pioneers in order to deliver a wide range of fantastic organic food to people's homes across much of England. We represent a refreshing alternative to supermarket shopping, but without being worthy or preachy. No air freight, no silly packaging, no nasty chemicals – just great food produced by people who really love what they do. We deliver to around 40,000 households and we employ nearly 600 great people. We consider ourselves bold, irreverent, genuine, friendly and honest, and it is crucial that this comes across in everything we do.

## **Role Summary**

If you enjoy physical work and working outdoors, then this could be the job for you. You will be maintaining all of our yard and outside building areas in Andover. We are looking for someone with a track record of creating and maintaining outdoor spaces that are tidy, environmentally friendly and safe. You would be the key figure in maintaining high standards of Health, Safety and cleanliness throughout the Andover yard areas. You will have a positive "can do attitude" and have a high attention to detail. In addition you will be confident in working in both a team and independently, be able to think on your feet to resolve issues and be reliable as you will be operating within a busy working environment. We will, of course, offer you full training and support to help you develop in your role alongside a host of benefits such as one of our delicious boxes free every week– just another little thing we do! If you are looking for something new then read on to find out more:

#### Here's what you'll be getting up to:

- Ensure the yard is free of obstructions and kept clean and tidy.
- Utilization of equipment to keep yard area within A&C standards e.g. lawnmowers, pressure washers etc.
- Responsible for weeding, planting, pruning and watering outside plants as well as the general maintenance and appearance of the gardens and entrance of the buildings;
- Cleaning of all outside communal staff areas
- Make sure all work is complete on time and to the company's high quality standards
- Make sure that all equipment is correctly maintained and serviced

# Here's what we are looking for:

- Proven experience in communicating with, influencing and persuading individuals at all levels from Shop Floor to Director.
- Previous experience in a similar environment and role would be advantageous
- Organised with the ability to multi task.
- Demonstrable ability to collaborate and build relationships across the business and work successfully within a number of different teams.
- Professional, honest with integrity.



# What we offer

- This is a full-time position as we want to spend lots of time with your wonderful self best of all, the role is Monday Friday.
- 28 days inclusive of bank holidays running from the 1st May to 30th April.
- A free box of fruit and veg every week (It's pretty delicious!) alongside company discount of up to 35%.
- Cycle to Work Scheme.
- Grants for sport, performing arts, education and non-vocational courses.
- Contributory pension scheme

If this role sounds of interest, please send your CV and a short cover letter explaining your interest in the role to: careers@abelandcole.co.uk