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## Warehouse and Fulfilment Operative - Hoxton

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### Who are we?

A pioneer of organic home delivery, Abel & Cole is a brand famous for seasonal organic fruit & veg. Since 1988 we've built close relationships with other brilliant organic pioneers in order to deliver a wide range of fantastic organic food to people's homes across much of England. Abel & Cole are preparing to launch a new sub-brand which focuses on delivering food to the workplace. This new service will offer high-quality food with a convenient and easy-to-use service, married to the ethical values and high standards for sustainable business that Abel & Cole are known for. With backing and support from the main Abel & Cole business, this new brand has been created with a start-up mentality with the long term goal of creating a stand-alone business.

### Role Summary

Created with a start-up mentality and the long-term goal of becoming a stand-alone business, Fed by Abel & Cole is hiring a Warehouse and Fulfilment Operative as its first hire into the operations team, to deliver the smooth and precise execution of day-to-day operational tasks. You will be responsible for running the daily warehouse and order fulfilment processes. Coordinating the packing team to ensure orders are fulfilled accurately and in time for collection from our delivery partners. You will be constantly problem-solving and reporting on any issues or inefficiencies, with the aim of continuous operational improvement. This promises to be a varied role from the start and offers a unique opportunity to work across the whole operation, helping fine-tune processes as we adapt to the changing environment from launch through to rapid growth. Flexibility will be key, and the ideal candidate will have a positive can-do attitude; great attention to detail and the ambition to grow with the company.

### Here's what you'll be getting up to:

- Carry out load checks to ensure all items are received in
- Unload items and set up picking line
- Timely and accurate picking of customers' orders
- Work with delivery partners to ensure timely dispatch of orders
- Build a collection round from local suppliers
- Ensure warehouse tidiness and health and safety measures are adhered to
- Report on any operational issues or blockers
- Work with the Operations Manager to ensure continuous improvement of the operations
- Compliance with Company equipment care policies.
- Perform any other duties suitable to the position as required

### Here's what we are looking for:

- The ability to work nights
- Experience driving light commercial vehicles in London
- Experience in warehouse or fulfilment operations
- Organised, independent and focused; able to work with light-touch supervision and direction
- Excellent interpersonal skills relating to colleagues, customers and the public
- Weekly vehicle safety inspections and fault recognition.



- Basic IT skills and comfortable learning new technology
- An interest in good food!

#### **What we offer**

- This is a full-time permanent position working nights – 1:30AM – 10:30AM Mon – Fri, no weekends.
- 28 days inclusive of bank holidays running from the 1st May to 30th April.
- A free box of fruit and veg every week (It's pretty delicious!) alongside company discount of up to 35%.
- Cycle to Work Scheme.
- Grants for sport, performing arts, education and non-vocational courses.
- Contributory pension scheme

If the challenges and opportunities offered by joining the Fed operations at such an early stage excite you, then be sure to send your CV and a short cover letter explaining your interest in the role, along with any questions you have, to: [careers@abelandcole.co.uk](mailto:careers@abelandcole.co.uk)