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## **Supply Chain Manager F&V (Maternity Cover) - Andover**

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### **Who are we?**

A pioneer of organic home delivery, Abel & Cole is a brand famous for seasonal organic fruit & veg. Since 1988 we've built close relationships with other brilliant organic pioneers in order to deliver a wide range of fantastic organic food to people's homes across much of England. We represent a refreshing alternative to supermarket shopping, but without being worthy or preachy. No air freight, no silly packaging, no nasty chemicals – just great food produced by people who really love what they do. We deliver to around 40,000 households and we employ nearly 600 great people. We consider ourselves bold, irreverent, genuine, friendly and honest, and it is crucial that this comes across in everything we do.

### **Role Summary**

As the Supply Chain Manager for our Fruit and Vegetable (F&V) line this is a fantastic opportunity to join an award winning team that is passionate about delivering top quality, organic produce direct to the customer's door. You will be responsible for leading our Fruit and Vegetable supply chain planning team of 7, including 2 night shift controllers, whose mission is to create a consistent supply of great quality products and maintain a respectful and mutually supportive relationship with our suppliers and other departments of Abel & Cole. This is a great opportunity for someone who is passionate about organic, ethically sourced products and is looking to do something a little different. The supply chain team truly acts as the hub of business, interacting with multiple departments within Abel and Cole you will be constantly challenged in an ever-changing role. This role is a maternity cover contract and as such is a fixed term contract for 9 months.

### **Here's what you'll be getting up to:**

- Lead the F&V SCP team in order planning, stock holding and stock movement through the business on a daily and weekly basis.
- Ensure good levels of availability and order fulfilment to drive sales and customer retention
- Ensure the Supply Chain Team build strong relationships with suppliers, conducting business in line with the ethics of the business.
- Develop the F&V Supply Chain team, promoting continuous improvement within the team and facilitating personal development.
- Liaise with and support suppliers in the event of any key issues (e.g. product recall) or areas of concern
- Build and maintain strong relationships with key stakeholders across Buying, Technical, Operations and the Spanish office
- Measure and drive continuous improvement through key performance indicators (KPI's) to help the buying and supply chain teams manage supplier performance
- Ensure high levels of ethical and environmental standards are achieved e.g. no air freight/efficient use of transport
- Drive efficiencies across the supply chain, from case fill, pallet fill, through to portion control in the packhouse



- Identify areas in our supply chain where we can continue to remove unnecessary costs
- Work with the Goods in and Production teams to provide an optimised flow of stock into and through our business
- Work with the Buying team to ensure efficient set up of new products and processes through the F&V production unit

**Here's what we are looking for:**

- Background in a fresh produce or a planning role
- Ability to lead a team
- Ability to make logical and fact based decisions under pressure
- Strong excel skills
- Strong analytical and numerical skills
- Meticulous attention to detail, especially with accuracy of information against agreed KPI's
- Time management and organisational skills
- Flexible approach to working and the adaptability to cope in a fast paced company with evolving needs
- Excellent written and oral communication skills
- An awareness and interest in the wider consumer market, particularly in the organic sector
- Willingness and ability to travel between our Andover and Wimbledon office when required

**What we offer**

- This is a full-time position as we want to spend lots of time with your wonderful self – Monday – Friday, 37.5 hours per week. Flexibility may be required.
- 30 days holiday per annum inclusive of bank holidays
- A free box of fruit and veg every week (It's pretty delicious!) alongside company discount of up to 35%.
- Cycle to Work Scheme.
- Grants for sport, performing arts, education and non-vocational courses.
- Contributory pension scheme

If you feel like you would like to apply to the above role, please send your CV and a short cover letter explaining your interest in the role to: [careers@abelandcole.co.uk](mailto:careers@abelandcole.co.uk)

*Abel & Cole promotes equal opportunities for all employees regardless of sex, gender reassignment, marital status, sexual preference, race and nationality, national or ethnic origin, religion or creed, disability, age, responsibility for dependants, political views or trade union membership. We want our employees to develop their talents to the full for the benefit of all. Members of staff are expected to accept personal responsibility for keeping our workplace free from discrimination - a place where everyone is treated respectfully.*