



Production Operations Manager - Andover

Who are we?

Abel & Cole has pioneered organic, ethical and sustainable food delivery for over 30 years. Doing things better is our bread and butter; from saving over 60 million plastic bags by using reusable boxes for our food deliveries, to finding alternatives to plastic long before it hit the headlines. We are forever challenging ourselves to find the most positive way to do business and want everyone to eat organic because it's one way to save the future. It's these values that enabled us to become B Corp certified; an optional audit we've gone through to recognise how we put people and planet before profit, as well as help us find room for further improvement.

We're looking for more people to join our team of almost 550, to share our passion for doing the right thing even bigger and better than we do already. In a fast paced and competitive market, we know it's our people who make the difference. We've learnt how important it is to recognise, develop and promote from within; and that trusting people lets them come up with the best ideas and that helps our entrepreneurial spirit to thrive.

Want to see more? Check us out at www.abelandcole.co.uk, <https://bcorporation.net/directory/abel-cole> and [Instagram](#)

Role Summary

Reporting to the Head of Operations you will be responsible for all of the production from our sites here in Andover. Currently we have four production lines dealing with fresh produce, chilled goods, ambient products and recipe boxes. We have some big goals here at Abel & Cole for our production and are looking for an innovative leader to come in and help our extremely talented team from ideation to execution of fresh and innovative concepts to help drive our productivity. We do things a little differently here at Abel & Cole and we are ideally looking for someone who is open to the challenge of trying new and innovative ideas.

Mentoring and development will be key in this role alongside coaching for success and getting results through others. This role will be fast paced with multiple projects ongoing at any one time; to help you succeed you will find we are big on communication and collaboration with dedicated employees across the organisation. You will work closely with all stakeholders on site in Andover as well as forging strong links with other areas of the business as we strive for safety, productivity, quality across all of our lines. We aren't just looking for someone who can crunch the numbers – we are looking for someone who is passionate about people and getting the best from those around them. If this sounds like you then read on to find out more:

Here's what you'll be getting up to:

- Management, setting and control of the budget for the warehouse and production sites.
- Look at how we currently operate and propose, develop and execute new and innovative operational techniques.
- Working through the Production Management team to achieve current and develop new productivity KPI's.
- Build strong relationships across all departments at Abel & Cole through regular contact.
- Work with the supply chain team to understand volume and resource requirements in advance.
- Development, management and improvement of our production.



- Work with departments and site services to achieve a positive safety culture.
- Be a driving force for Health and Safety across all sites and ensure all personnel are trained for and adhere to all Abel & Cole's H&S policies.
- Attend regular planning meetings with the Head of Operations and other senior managers.
- Regular and competent use of standard, company bespoke, and 3rd party software is required to support and monitor the operation.

Here's what we are looking for:

- Someone willing to embody Abel & Cole's values and culture. We are passionate about what we do and stand for and want you to be as well.
- A strong people manager with experience of running big teams.
- Experience working in a fresh produce or food preparation environment is desirable.
- Passionate about treating team members at all levels equally and fairly developing mutual respect at all levels.
- Enjoys pressure, responsibility and measurable risks.
- Can demonstrate leadership in an autonomous environment.
- Strong strategic and analytical skills.
- Ability to influence wider business and operation.
- Thrive on accomplishment.
- Attention to detail and organized.
- Innovative thinking with the ability to influence others.

What we offer

- This is a full-time position as we want to spend lots of time with your wonderful self – 37.5 hours per week five over seven days. Some weekend work will be required.
- 33 days inclusive of bank holidays running from the 1st May to 30th April.
- A free box of fruit and veg every week (It's pretty delicious!) alongside company discount of up to 35%.
- Cycle to Work Scheme.
- Grants for sport, performing arts, education and non-vocational courses.

To apply, please email your CV and covering letter to careers@abelandcole.co.uk

Abel & Cole promotes equal opportunities for all employees. We want our employees to develop their talents to the full for the benefit of all. Members of staff are expected to take personal responsibility for keeping our workplace free from discrimination - a place where everyone is treated respectfully.